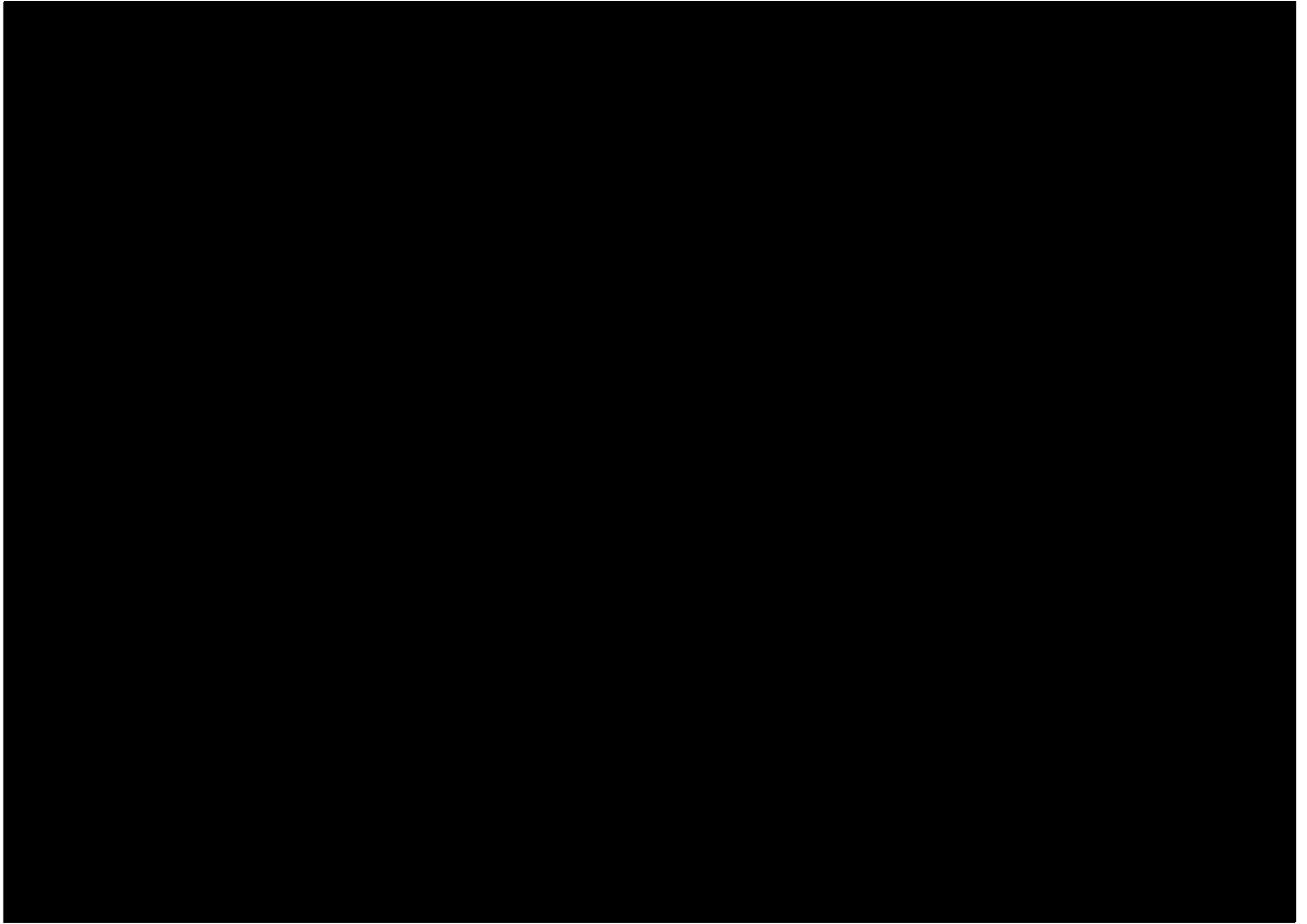
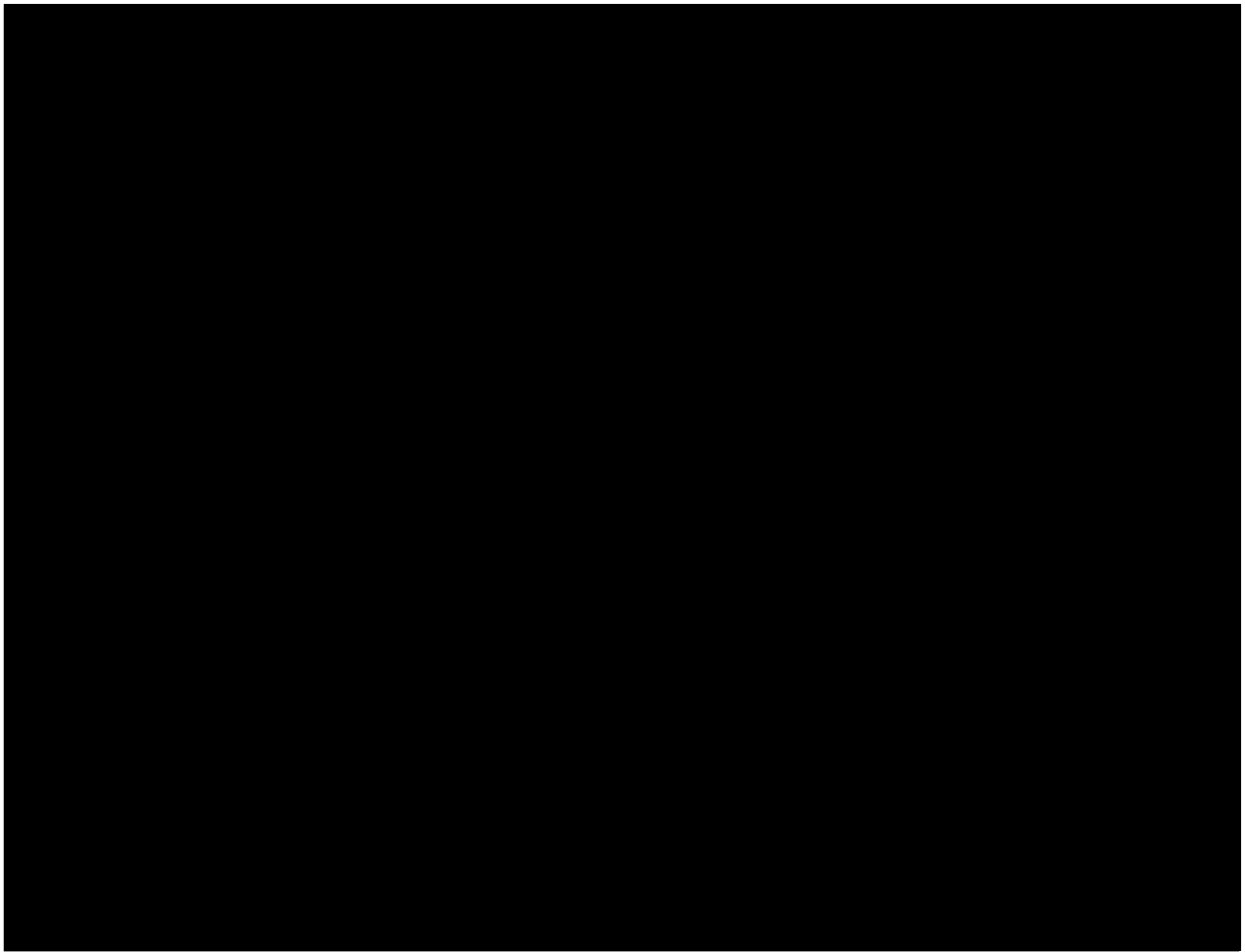
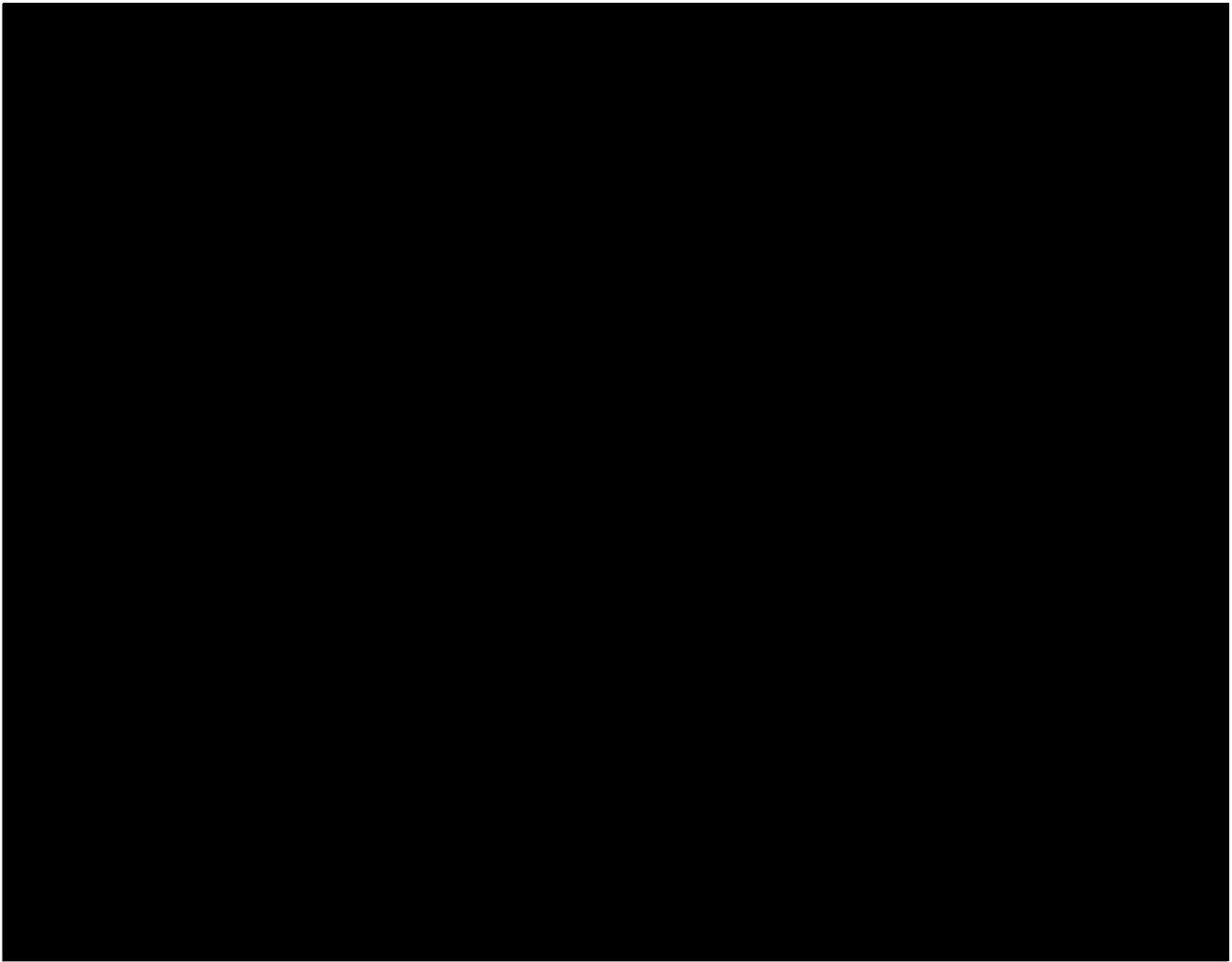


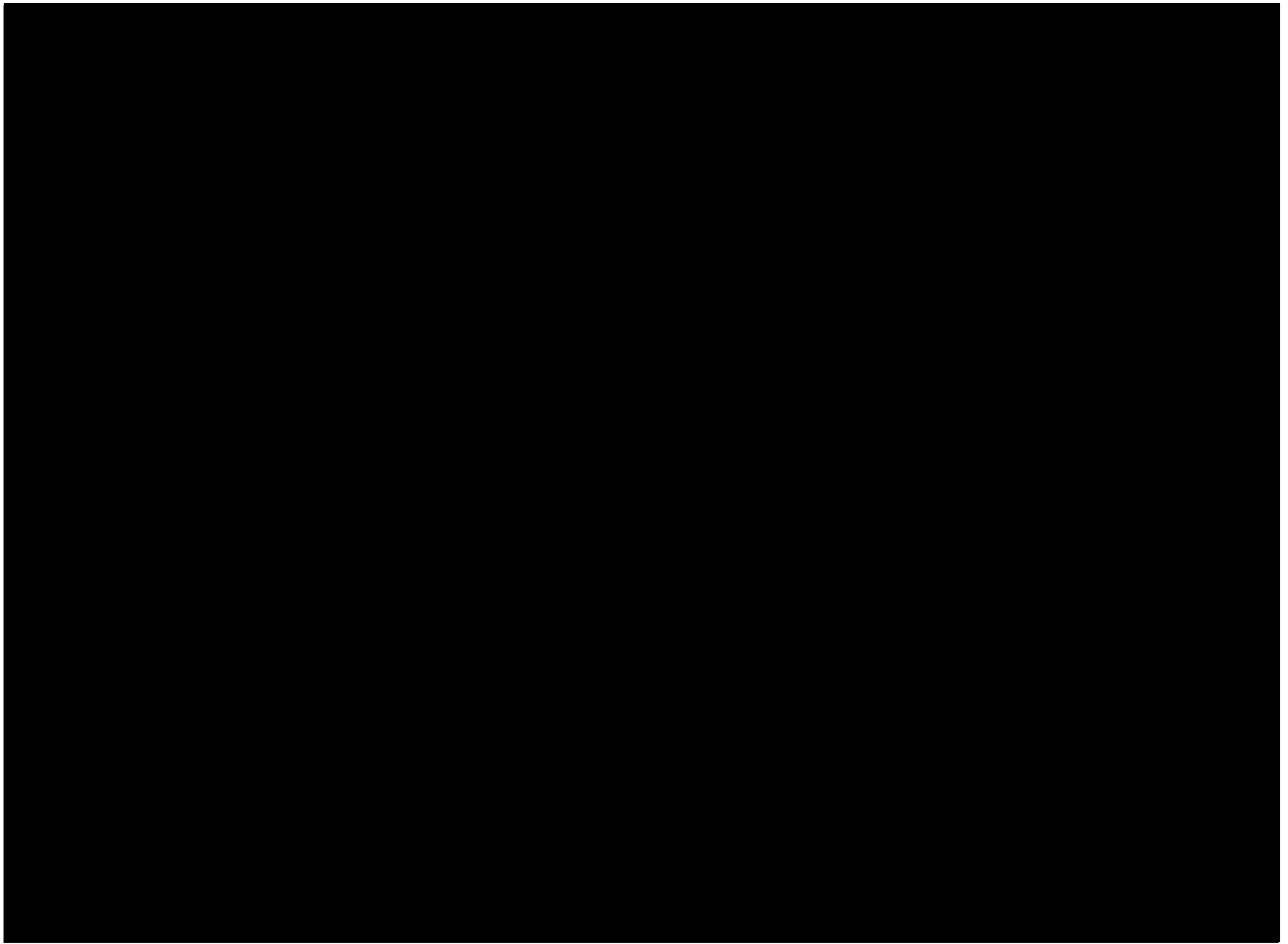
**EXHIBIT 150 TO  
HARVEY DECLARATION  
REDACTED VERSION**

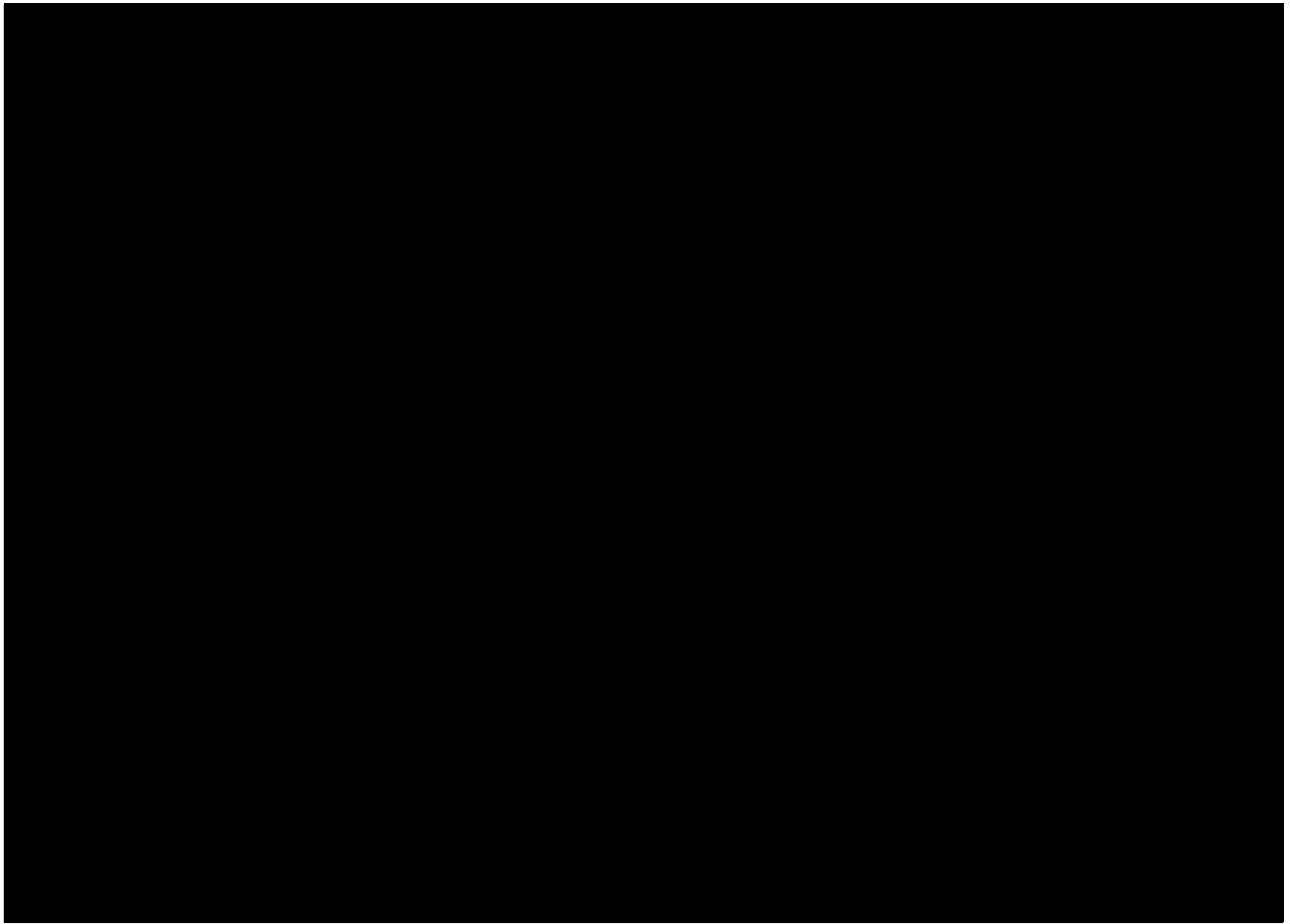


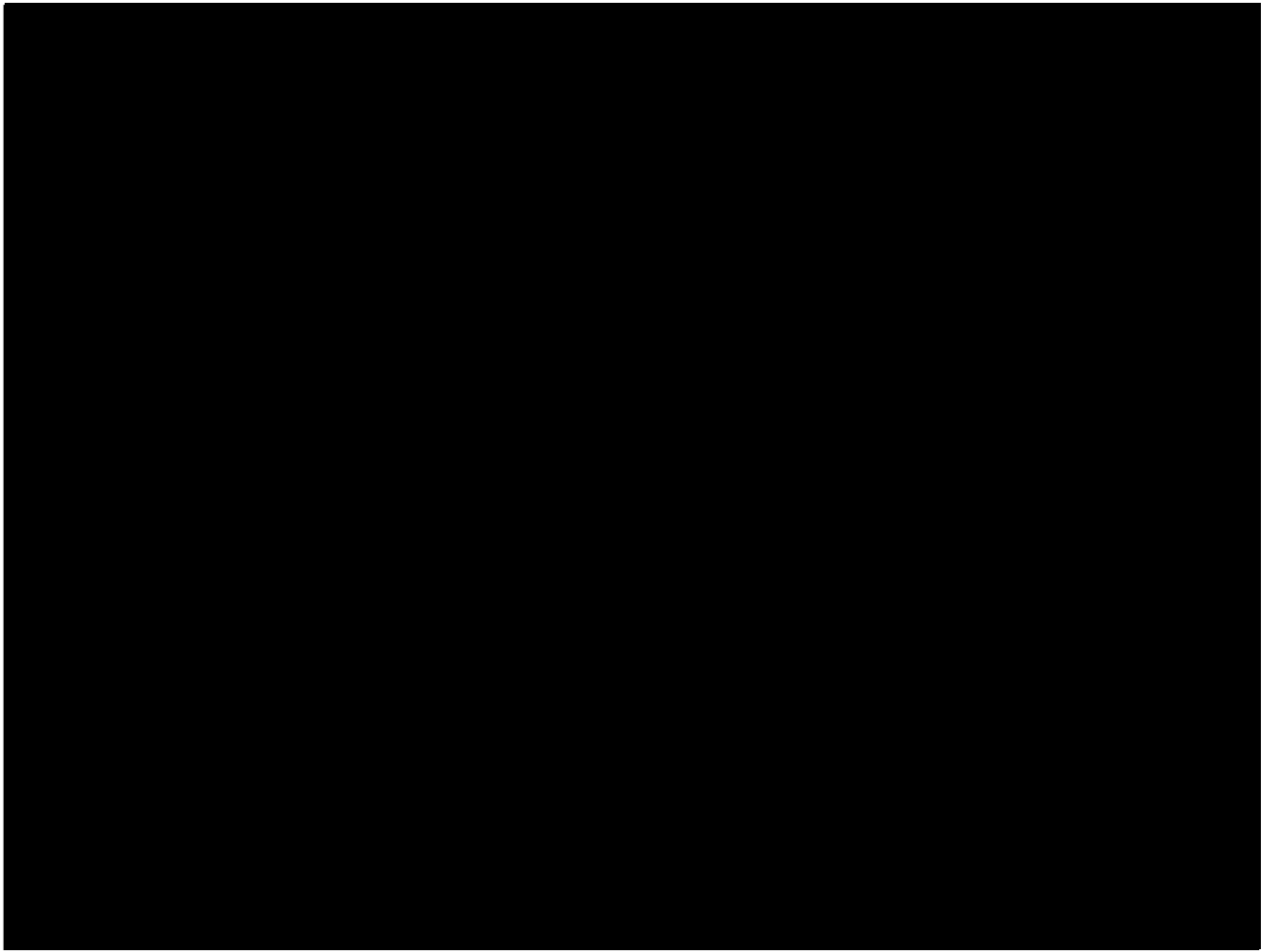




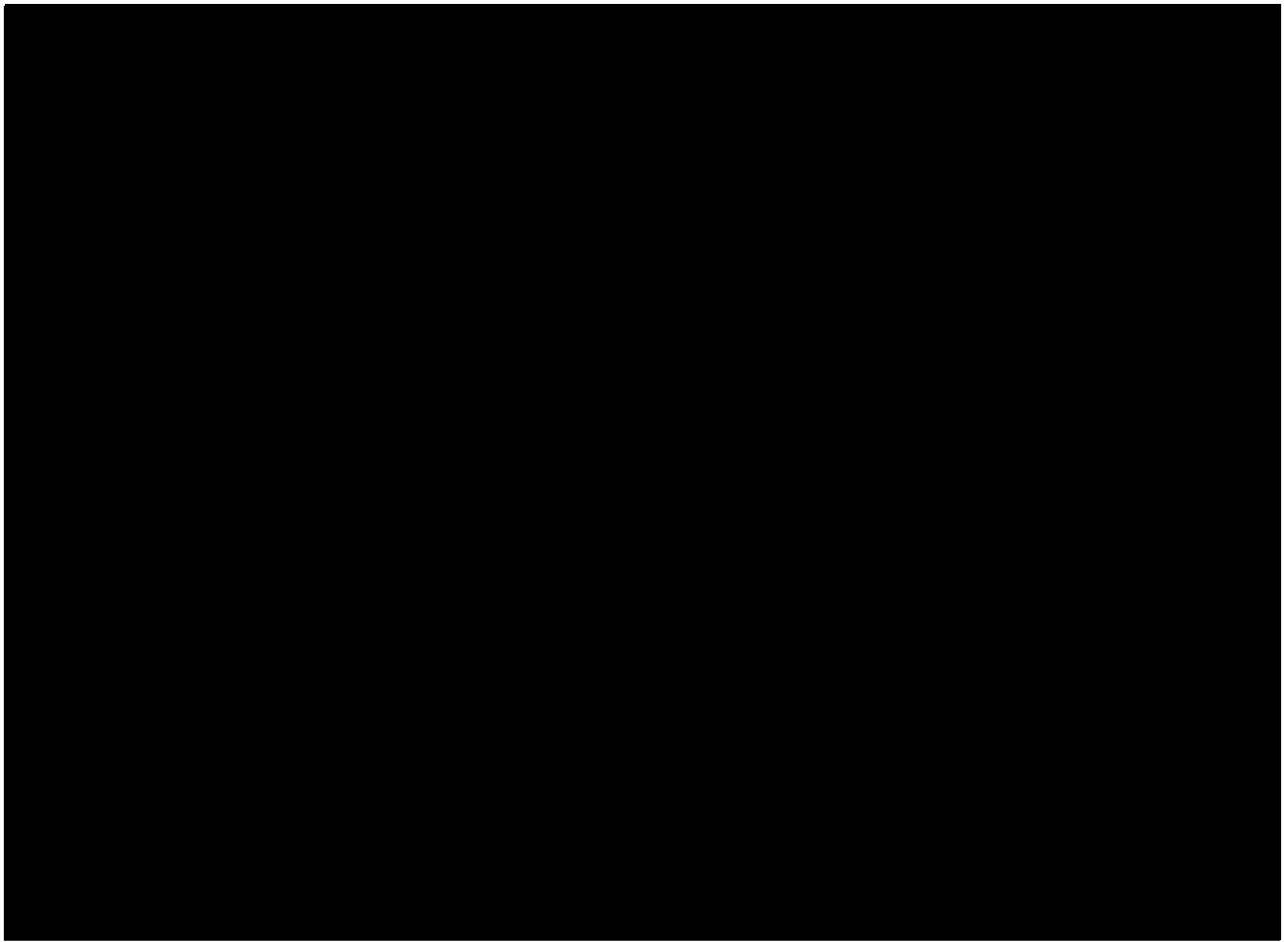


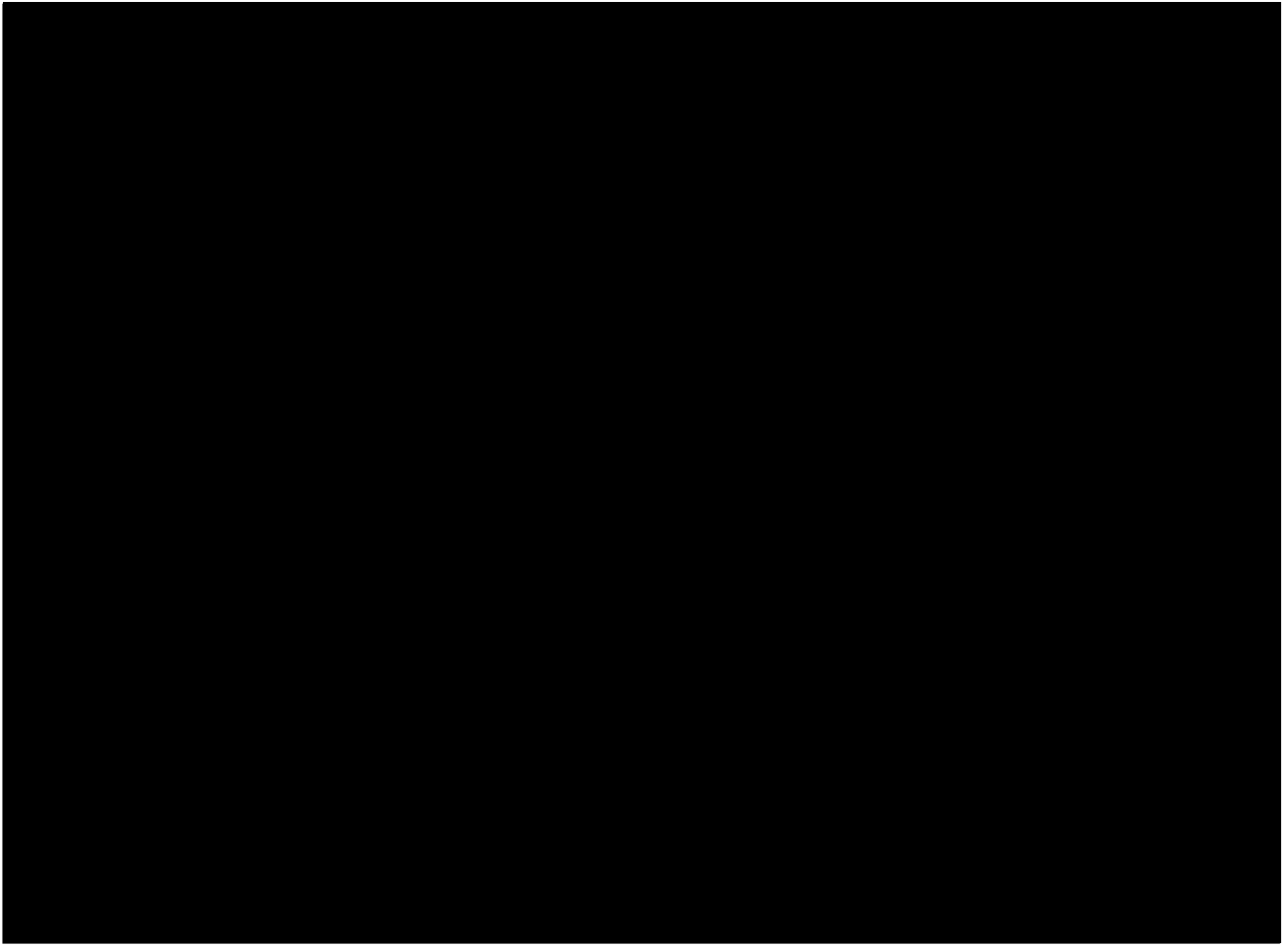




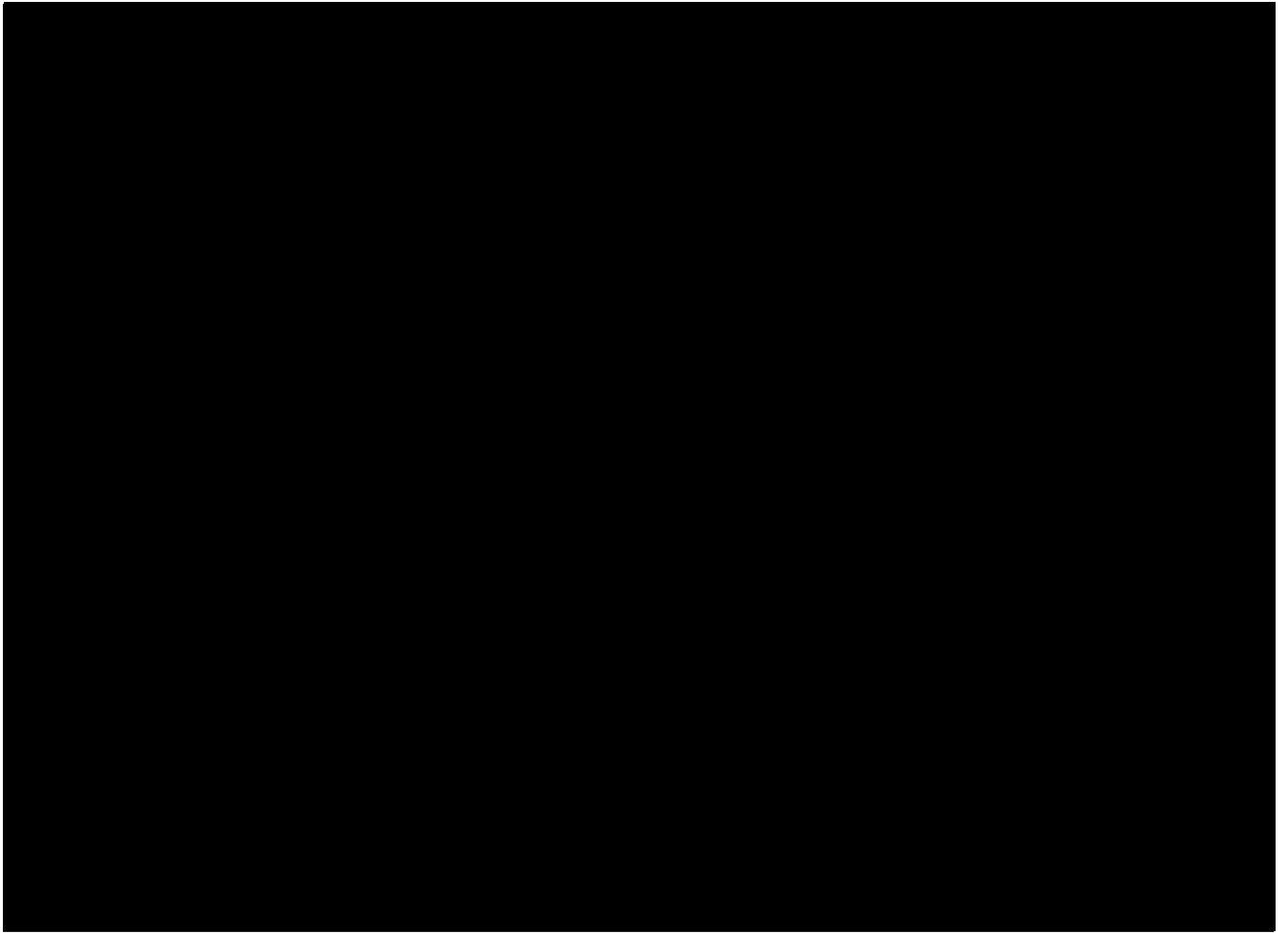


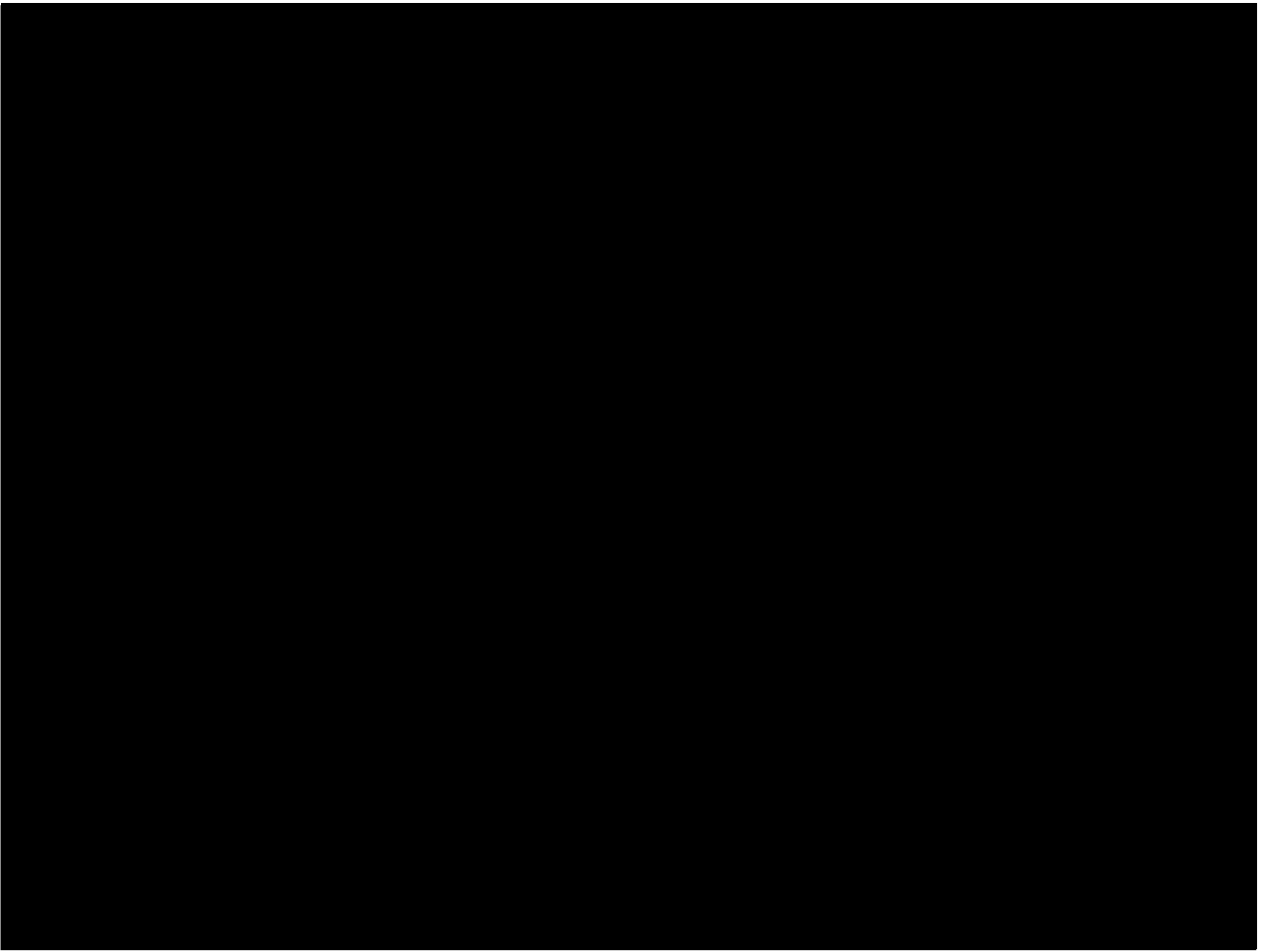


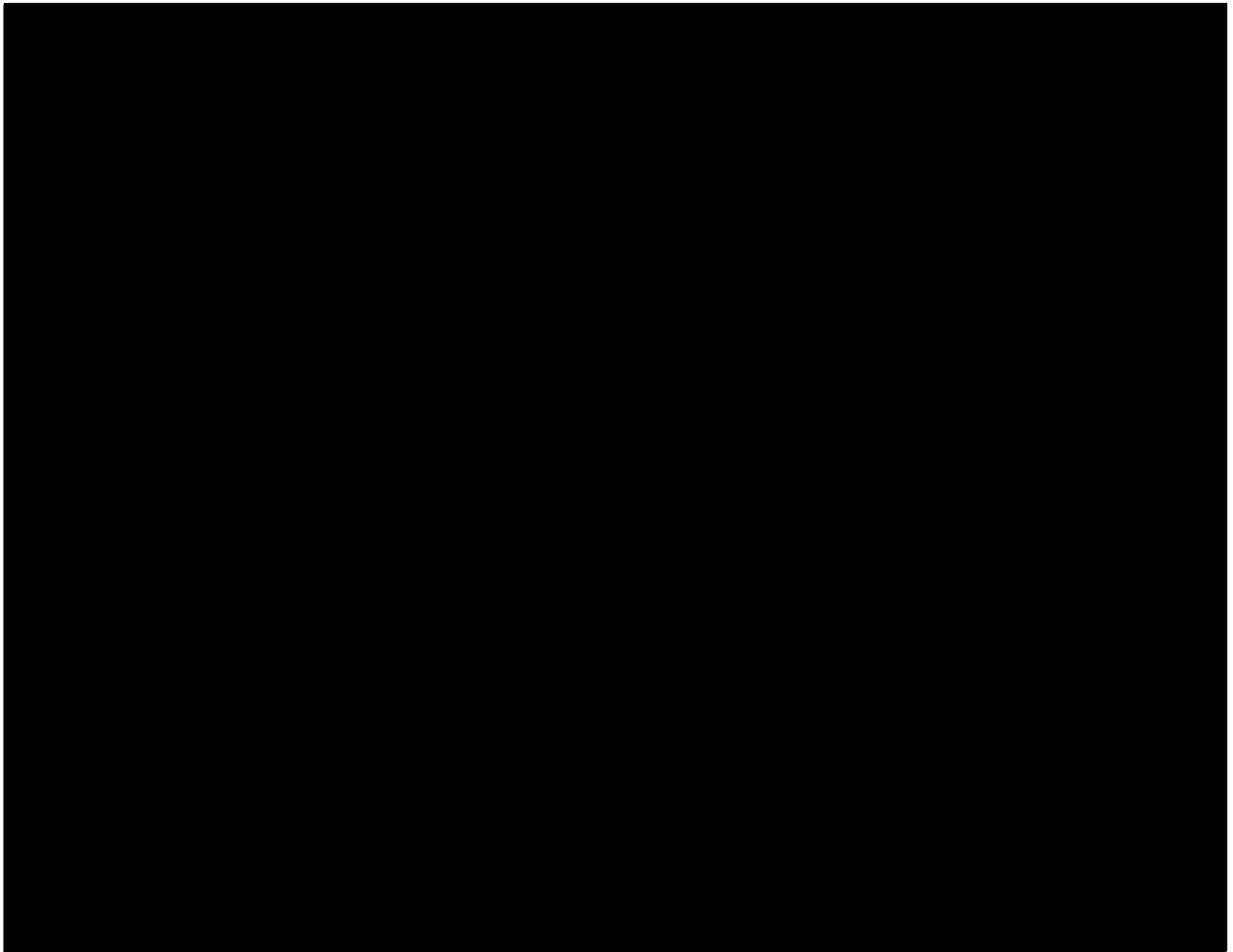




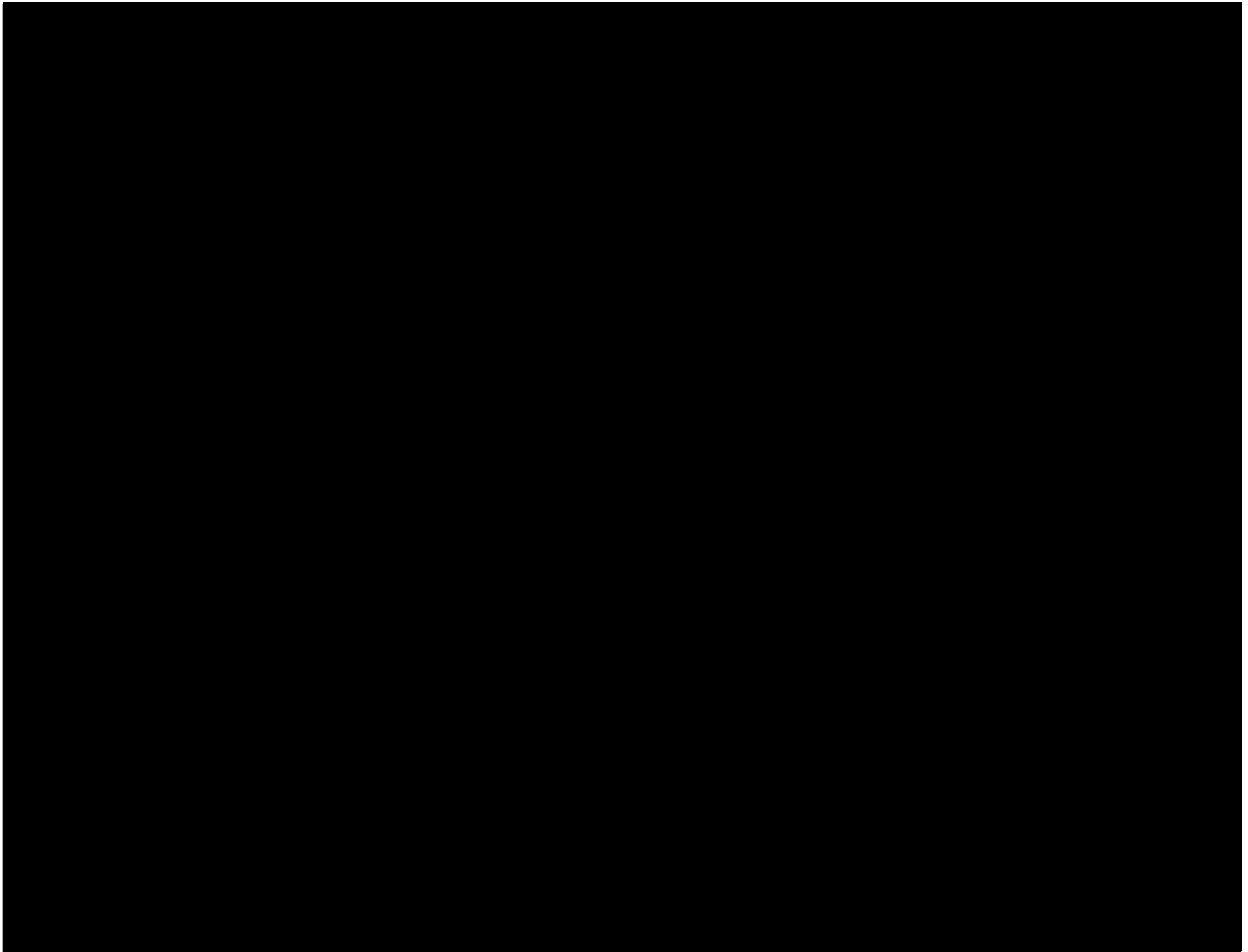




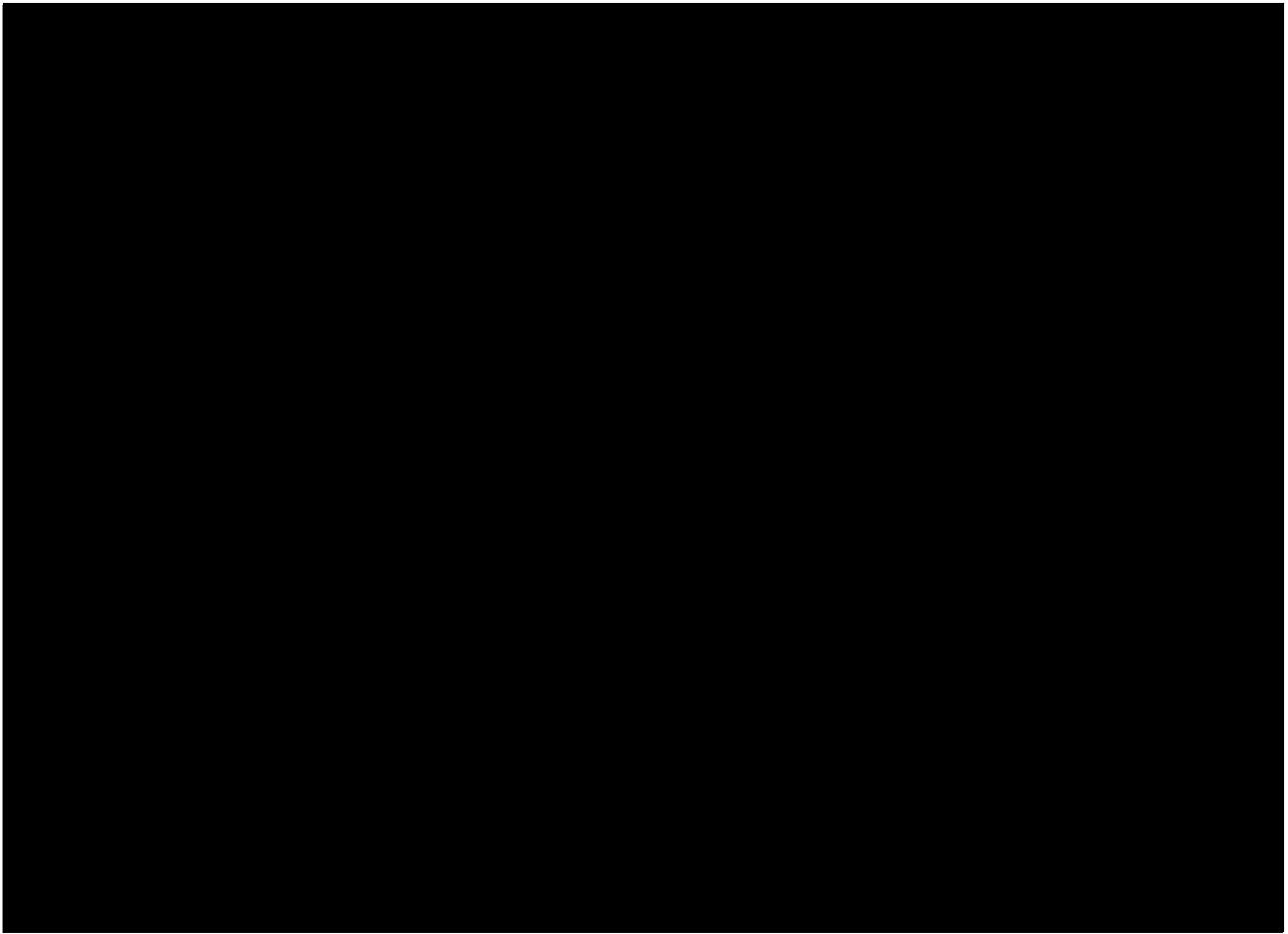




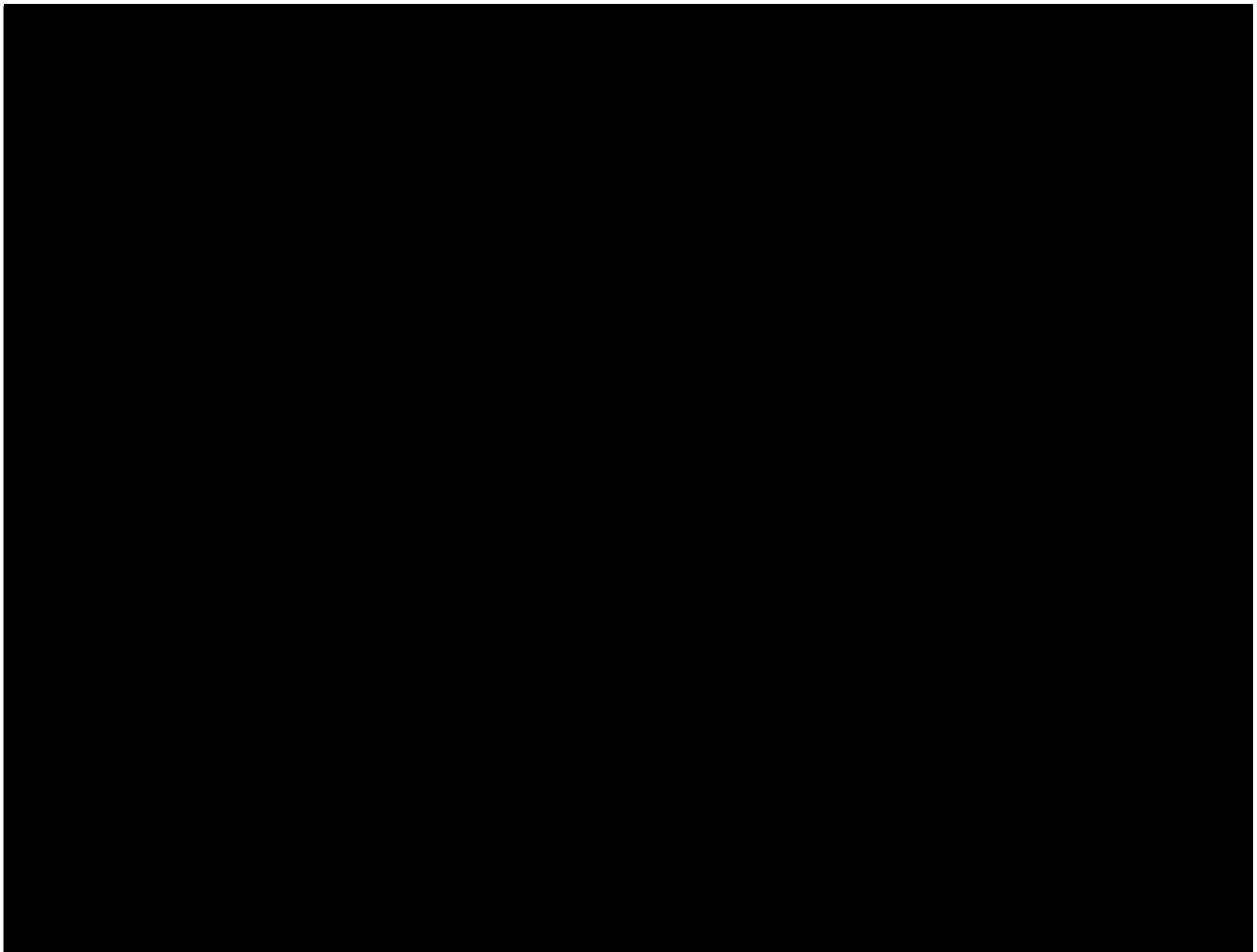
















## **Internal Equity & Performance Expectations**

- Manager looks within own department
  - How do backgrounds compare?
  - How does expertise and skill compare?
  - Where would the manager rank this person within their department based on their expectation of the candidate's contribution and job performance?
- Slot the candidate within the current employees in the group



